2018 Annual Report

Community Presbyterian Church is a family of believers committed to experiencing and sharing the love of Jesus Christ.

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Community Presbyterian Church in Celebration
2018 Annual Report

Staff

Rev. Dr. William A. Lewis..............................................................Senior Pastor
Bill Vanderbush.................................................................Director of Family Ministry
George Crippen.............................................................Assistant Office Manager
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Tedd Lingo.............................................................Christ Service & Mission
Judy Gregg.................................................................Adult Ministeries
JoAnn Tennant.............................................................Director of Children’s Ministry
Clark Tucker.............................................................Director of Technical Arts
Kristin Tucker..........................................................Director of Worship Arts

Rev. Dr. William A. Lewis..............................................................Moderator
Gail Gebhardt.................................................................Clerk of Session

Class of 2019.
Bruce Carlson.................................................................New Facilities
George Crippen..........................................................Communications
Judy Gregg.................................................................Adult Ministeries
Kim Hawk.................................................................Worship
David Hulme.................................................................Financial Planning
Tedd Lingo.................................................................Christ Service & Mission
Jeff Smallwood..............................................................Personnel

Class of 2020
Jennifer Cook.............................................................Academy of Spiritual Empowerment
Allison Lyman............................................................Soul Care

Class of 2021
Rene’ Baron.................................................................Invite & Assimilate
Don Berube.................................................................Nurture of Children
JoAnn Gammichia..........................................................Life Groups
Chris Palcowski...........................................................Campus Operations
Todd Pasquarello..........................................................Nurture of Youth
2018 Overview

January
- January 7: Life Group Fair
- January 20-22: Youth Winter Retreat at Lake Geneva
- January 28: Congregational Meeting at 7:00 pm to review the 2017 Annual Report, receive the 2018 budget & approve the Terms of Call

February
- February 5: Youth held a Super Bowl Party at 3:00 pm in the Expansion
- February 16: Rodeo Day Fun / Veterans Day Fun for Homework with Friends group included a trip to Lakeside playground for about 30 kids
- February 18: Hymn Sing held in the sanctuary. Ice cream social to follow.
- February 28: Ash Wednesday service was held at 7:30 pm

March
- March 3: Youth Group’s Annual Porch & Yard Sale
- March 19: Sr. Saint - Wycliffe Bible Tour
- March 21: Sr. Saint potluck
- March 29: Sanctuary Choir performed Maundy Thursday musical at 7:30 pm
- March 30: Good Friday service at noon

April
- April 7: Children’s Ministry. Inflatable slides day
- April 12: Kids’ Oasis & Easter Egg Hunt delivered a crowd of 100 kids, complete with opening devotions with music followed by games and free play outside.
- April 14: Easter Services were held at 6:30 am, 8:00 am, 9:30 am, and 11:11 am
- April 28: Kids Khoir Spring Musical at 6:30 pm in Sanctuary

May
- May 2: First weekly Facebook Live with Kristin Tucker’s “Lunch with the Father” at noon
- May 20: Youth Sunday was held with a sermon by Josh Kodosky. He was presented with the Sarah Wilson award for outstanding service
- May 22: Preschool Performance & Graduation was held at 6:00 pm

June
- June 11: VBS for K-5th grade with 150 volunteers and 360 kids
- June 17 Father’s Day kicked off first Summer Breakfast
- June 24 Life Center Breakfast and hard hat tours
- June 25-29 Warren Willis Middle School Camp

July
- July 9-13 High School Summer Camp at Daytona Beach
- July 17 CommPres Staff Hope Center Tour
- July 21 Youth immersion baptisms
- July 30 Tam Sanders hired as Administrative Assistant

August
- August 13 The 2018/2019 Preschool year began
- August 19 Super Sunday School resumes for the year
- August 15 Encounter Music Worship Night

September
- September 8 Rock the Universe youth event
- September 20-22 Loving on Purpose Summit
October
- October 7 New Website launched
- October 7 CommPres 21st Anniversary Celebration. Hard hat tours through new Life Center building.
- October 21 Annual Children's Sabbath, led by Children's Ministry at 9:30 service.
- October 28 Life Group Fair
- October 29 Youth Halloween Party brought over 150 students for a fun-filled night of games, worship & great food

November
- November 4 Encounter Worship Service launched 6:00 pm
- November 5 Youth night with special song artist, Lacey Sturm
- November 18 Special speaker, Walter Heidenrich, “Help For All Nations”
- November 25 Christmas decorating potluck

December
- December 1 Annual Angel Breakfast
- December 4 Savoring the Season at 6:00 pm Staff members serve a holiday meal to 250 members
- December 9 Life Center Building grand opening
- December 9 Community Chorus Christmas Program 7:00 pm
- December 11 Preschool Christmas program at 6:00 pm
- December 13 Sanctuary Choir Christmas Musical at 7:30 pm
- December 15 A collection of donated toys and gifts given away at Hope Christmas Village
- December 18 Living Nativity, in its 19th year, was presented by 20 Super S.S. Students, Handbell Quartet & the Sanctuary Choir
- December 24: Christmas Eve Services at 3:00 pm, 5:00 pm, 7:00 pm, 9:00 pm and 11:00 pm brought over 2800 in attendance. Refreshments served after each candlelight service.

2018 Statistics

Baptism - 30
Weddings - 3
Members passed - 5
New Members - 55
Total Members - 602
Senior Pastor
Rev. Dr. William A Lewis

2018 was an exciting year in the life of our church, as we opened the new Christian Life Center. We have been short on space the entire time I have been the pastor here, so finally we have the opportunity to add programs and expand our Preschool constituents. The driving theme has been to pass the baton of faith on to the next generation so with more Sunday School, Preschool, Youth Ministry space we are hoping that God will accomplish Ephesians 3:20 “Now to Him who is able to do far more abundantly beyond all that we ask or think, according to the power that works within us.”

This was a special year for me as it was my 10th Christmas! We enjoyed 2,500 people showing up for our Celebration of God’s arrival in our world and lives with even more coming to Easter services Our annual attendance also grew as well. This is all because there is a special spiritual climate in our congregation with Christians deepening their relationships with Jesus and being refreshed by the Holy Spirit.

Our budget was the largest it has ever been in the history of our church, and your generosity got us within 10K of reaching it...not to mention the $466,000 that was given to the new building! Your commitment to seeing God’s reach expanded has enabled us to be aggressive in our efforts to share God’s love.

We launched into our Sunday evening Encounter worship services as we strive to reconnect the Millennial’s into the faith.

We had the President of Princeton Seminary preach in our church one evening and were inspired by the International speaker Walter Heidenreich from Germany. I had the privilege of preaching at the Summer Fire conference in Cork Ireland and accompanying Pastor Bill Vanderbush at one of his international conferences to preach in Belfast Ireland.

The Vision for the future includes growing our outreach to the 30,000 Millennial within a 10-mile radius of our church. We also anticipate expanding our Life Groups and launch an Assimilation program for visitors and new members. Pastor Bill and I are launching the Celebration Academy for Spiritual Empowerment in 2019. We also are intentionally developing a Women’s Ministry. We hope to engage in a Sanctuary Refurbishing in 2019 and expect God will add new ministries to our plate as the Lord of our Church.

The Elders and staff are superior servants of our Lord Jesus Christ, and the deep faith of the congregation makes me exclaim: It is a great joy to serve as your pastor! William

Associate Pastor
Bill Vanderbush

Being a part of this leadership team here at Commproes has been one of the most rewarding and enriching experiences of my life. The church community is filled with amazing people who consistently display the kindness and the love of Christ, and the heart of the Father. Even more, it’s reflecting the hunger that people have in this community for an authentic relationship with God and the desire to share in that life with others.

This year we saw new life groups initiated under the leadership of Joann Gammichia. We have widened the doorway of opportunity for people to get connected to our community in a way that empowers us to share a Spiritual life more effectively. These groups empower leaders and give an outlet for gifts to be put on display for the advancement of the Kingdom of God. Through these groups we are able to disciple a community beyond our walls.

Pastor William and I had the opportunity to minister to thousands of people in Ireland this year at an evangelistic conference in Belfast. We also made some wonderful connections of ministry and mission in Scotland doing a conference in Edinburgh and making ministry connections in Dundee. All of these events were filled with God appointments and moments that had the fingerprints of the Lord all over them. We look forward to ongoing relationships with these nations as well as our continued connections to Haiti and Kenya. It has been beyond exciting to be a part of the launch of the Sunday night Encounter service which has consistently been filled with hungry people from all around our area. We have seen tremendous freedom in worship, people healed, marriages restored, and many have come to faith in Christ as a result of the invitations consistently given at these services.
A large portion of the year was spent planning and creating the vision for CASE (Celebration Academy of Spiritual Empowerment). The leader and student curriculum was written and the school was launched at the end of the year with 26 students enrolled for the first course that is now underway. Under the eldership of Jennifer Cook and a wonderful team of volunteers, Pastor William and I have teamed with Jeff and Tam Sanders for a powerful combination of teaching and activation each week.

Traci and I would like to thank you for the continued kindness and encouragement you all have shown us this year. We look forward to a bright future as God positions us all to minister the Gospel of Jesus Christ to more people than ever in 2019.

Director of Missions/Executive Director of Community Hope Center
Mary Lee Downey

We had an amazing year at The Community Hope Center, a missions outreach of Community Presbyterian Church.

The Community Hope Center, Inc.’s mission is to provide assistance to all those in need in our community. We secure a “no wrong door” policy and are committed to providing resources or referrals for those who are actively searching for assistance and who are willing to forge a path towards self-sufficiency.

2018 End of the Year Stats

2018 Family Advocacy Program:
88 Individuals increased income through Advocacy & Employment Programs this year.
2,230 clients enrolled in the Self-Sufficiency Program since open.
103 households stably housed this year.

2018 Food/Clothing Pantry:
Over 2,691 total heartbeats served with food bags this year.
Over 4,378 pieces of clothing distributed this year.
Over 1,724 total heartbeats provided with clothing.

2019 Volunteers:
Volunteers worked - 217
Volunteer hours served - 2,085

2018 Daily Traffic:
5,577 family units have come through the door this year.
9,405 heartbeats have been served through the Community Hope Center this year.

Our biggest accomplishment this year, aside from our services to those in the most need in the community, was the continued expansion of our ministry through the acquirement of the Shingle Creek United Methodist Church property. This property has been designated by the board of the Community Hope Center as an opportunity to provide wrap-around care to those in need. Our vision is to expand the services of the Hope Center to include some current gaps, such as childcare, as well as meet the need for affordable housing in Osceola County. We are excited to continue working on this plan because we believe that workforce housing, located right off of the 192 corridor, is the next step in ending homelessness and restoring hope.

We are so excited to see our agency grow and, in return, to be able to provide more services to our community! We are also very pleased with the continued success of our IDignity Program that has helped obtain over 1600 IDs. We can’t wait to see what God has in store for this ministry in the next year and are always so appreciative of the amazing support we receive from Community Presbyterian Church.
Office Manager
Carolyn Garcia

Administrative Operations

- Selected Servant Keeper as updated database system with George Crippen, Assistant Office Manager, to streamline all ministry data.
- Hired and manage Administrative Assistant to help support Associate Pastor, Communications Director, and other ministry activity, including new CASE academy administration starting in 2019.
- Personnel: Coordinate self-evaluations with all staff, elders, and pastor. Conduct staff searches as needed, set up interviews, background checks, and onboarding process.

Facility Management

- Produce Facility Agreements for liability and insurance purposes for Facility Rentals.
- Orchestrated our first on campus conference with the Bethel Pastor Danny Silk team, with approximately 200 in attendance.
- Replaced all older A/C units in existing buildings throughout 2018, minus Sanctuary and Expansion, to avoid repetitive repair charges.
- Hired a new Facilities Cleaner on staff, rather than the expense of a contracted vendor at a higher rate. Responsible for all cleaning, and minor handyman work.
- Oversaw day-to-day needs and communication with Foreman of new Life Center Building project.
- Assist in set-up and move over and into the new Life Center Building.
- With most contracts renewed the following year, maintained Vendor Contracts, to monitor all contractor expenses.
- Manage new Vendors for Life Center Building as it pertains to warranted repairs. Create new service contracts for new shared space and new building service contracts (landscape/irrigation, a/c service, elevator service, fire alarm, etc.)

Ministry Initiation and Support

- Funneling Soul Care requests through Getting to Know You Cards and Prayer Requests and filtering them through volunteer Spiritual Director and current Stephen Ministers.
- Continue to build up our Women's Ministry, through Believers Life Group. Developed new leaders throughout the years to prayerfully launch a new Women's Ministry in the Life Center at the new year.
- Connected Kristin Tucker with Communications Director to start a Facebook Live bible talk called “Lunch with the Father” to reach those at their desk or at work, or those who are unable to leave their home for a bible study, to receive a word of encouragement through their phone or desktop.
- Created a new Hospitality Team with new leadership; Jenn Lloyd, Chair, Emily Shank, Co-Chair, and Rob Hugh completes shopping needs each week. Christina Gregg took lead for Summer Breakfast.
- Met with new Senior/Saints coordinators, Tom and Sally Abts, to begin discussion of facility needs, communication needs, budget, etc. to launch new group in the new year.
- Support Life Group Leaders, to best advise of promotional events, communication needs, facility needs, inquiries, etc.
- Attend and serve at each IDignity, Community Hope Center event.
Community Presbyterian Preschool
Director, Jennine Haffelt

Overall Summary of 2018

The year 2018 mostly consisted of preparing for the move to our new Life Center Building. There were several changes to our staff which included the addition of two new staff members. We started the year with a similar amount of students and class space and were able to expand over the summer. Due to the delay in our transition to the new building, we were able to accommodate the additional students that were registered for the Fall by being creative in the space that was available. Through partnerships with other ministries, the Preschool was able to add an additional classroom to the Expansion. After numerous discussions with DCF (state-licensing office) and several inspections, the preschool opened temporarily in the Church classrooms to begin the 2018/19 school year on time.

January-June 2018- There were a total of 8 all day students, 34 VPK students and 19 three-year-old students. An updated Community Presbyterian Preschool logo and ad were developed and put into the Celebration News. It announced that the preschool would be moving into a brand-new facility.

June- The school year ended with our annual four-year-old graduation and preschool program. Following the program, we were able to host a fellowship time in the expansion with the staff, students and families. The refreshments were donated by the preschool families and the preschool.

July- Preparations continued for the possibility of opening the new preschool floor by the first day of school (August 12, 2018). Contingency plans were also underway by ordering furnishing for the new expansion classroom as the building delays continued. Janice Graham and Christina Ferro joined our team and accepted positions in the 3 and 4-year-old programs and Allyson Hazlett (one of our substitute teacher’s assistance) has also joined our returning staff.

August-December 2018

The 2018/2019 school year began on August 12, 2018 in the main classroom off the Sanctuary. Along with weekly emails that highlight upcoming events and information on classroom activities, parents are also receiving weekly information on church services and are invited to join us on Thursday and Sunday services. Updated pictures and videos were added to the Preschool tab of the church website.

Teaching Staff- Our staff consists of Raquel Blackwell-Blanton, Mary Butler, Shelly Reese, Hope Young, Christine Van Winkle, Allyson Hazlett, Janice Graham, Christina Ferro and Jennine Haffelt. These leaders continue to grow in their education and are a blessing to those families and children that they teach.

Student Experience

Each week of the school year includes a well-balanced curriculum that encourages creative expression, learning through play, handwriting, prayer time, bible stories and discussions. In addition to providing a safe and caring learning environment, our staff carry out the goal of our preschool ministry by sharing the love of Jesus with the children of this community and its surroundings.

Special Event

- Walking field trip to the Celebration Post Office where students learned about how letters make their journey to our mailboxes.
- The fire fighters of Osceola County Department of Fire-Station 72 visited our campus and discussed fire safety and the importance of their jobs as community helper.
- Our annual costume parade through our church offices with treats for all our students
- Our annual Christmas program which included a mini candlelight processional and the story of the birth of our Lord-followed by fellowship in the expansion with holiday treats for the families, guests, students and staff.
- A visit from Santa and classroom Christmas parties ended 2018 with excitement and joy for the birth of Jesus which was able to take place in our new building!
- The finally of our year culminated in the physical move into our new classrooms.
Training Opportunities: Our entire staff attended a workshop that was sponsored by Osceola County for the second year in a row. The staff attended three break-out sessions that concentrate on STEAM (adding science into all areas of our curriculum). It highlighted the importance of critical thinking, collaboration, communication and creativity. All attendees were able to do hands-on training experiences. We also updated our First Aid/CPR/AED training.

Opportunities

My biggest challenge for the upcoming year is how to best to maximize the new facility and continue to grow. It is with great joy and praise that I look forward to the many opportunities to share the blessings that this church has afforded me. I wait in great anticipation to watch as God moves through the hallways and Jesus fills every inch of our classrooms!

Middle School Director
Taylor Lewis

For the New Year of 2018 we kicked off with our annual Winter Retreat at Lake Geneva. This is where we focused on coming together as a youth group to experience and encounter the power and personal presence of God. This retreat was a good start to introduce students to the new youth leadership and grow deeper in their relationships with each other as a family. February, we emphasized community with win events that gathered the youth and church family together i.e. Super Bowl party with 80+ people to develop communal family dynamics, and our girls group “Flourish” which brings female mentors that pour into our Middle and High school students lives. In March we asked wanted to continue a sense of normalcy for our students with routine in the transition process of new youth directors, that we emphasized “fun” and “family” for our Spring Break events with movie and worship nights, girls' breakfasts, and Frisbee events. To end our Spring semester, we had fundraisers from porch and yard sale to parking lot fundraisers to help raise funds for our youth and team up with the community. For middle school we started a guys' group to help promote male mentorship/friendships.

- Lake Geneva Retreat
- Adult/Student Leadership meetings. We asked for leaders to commit to:
  1. maintain regular worship and youth attendance
  2. spend time with God regularly
  3. meet with a mentor
  4. live a lifestyle “above reproach” (to be a role model and ambassador for Jesus)

- HS Started parent text message service Remind App
- Celebration marathon fundraiser
- Super Bowl Party (80+ People)
- Porch and Yard Sale fundraiser
- HS FCA lunch with students
- Spring Break hangouts
  1. Ultimate Frisbee
  2. Girls Breakfast
  3. Movie Night
  4. Worship Night

- Sunday sports outreach MS/HS
- Exotic Car Show parking lot fundraiser
- Guys Group Tuesday Nights
- Pizza with the Pastor Weekly Meetings with Middle Schoolers
- HS Thursday Night “artist collective” small group

Summer/Fall:
Summer prep started by collecting camp deposits and working with student and adult leaders on weekly summer programming. Clay Williams did a Summer internship and brought lots of fun and spiritual energy. We continued implementing a four-team, weekly, Summer-long competition called “Colors Divided” for the Middle Schoolers. Teams earned points by showing up, inviting friends, playing team building games, and working together to solve large scale
puzzles. High School kept on with regular Monday night youth schedule during the summer with monthly fun themed event nights. On Youth Sunday, Joshua Kodosky was given the “Sarah Wilson Award” and preached; youth band led worship while students helped in all areas of the Sunday morning worship. We finished the year with Halloween, Thanksgiving, and Christmas youth lessons. We trained more lead team members and added adult volunteers to our weekly youth gatherings. We really put emphasis on our student leadership for owning Middle School nights to help mentor our kids. We took over 30 students to “Rock the Universe”.

- Youth Sunday: Joshua Kodosky preached
- (HS) Guest speakers: Debbie and Paul Scott-Robinson, Kenya missionaries,
- (MS) Guest speakers: Cayle Judge, Peace Core Missionary
- Clay Williams internship
- Intern Academy Retreat
- Parent meeting
- Young Adults group
- Summer kick-off party (100+)
- “Colors Divided” competition
- Volunteers for PreK VBS
- Volunteers for K-5 VBS
- HS Student Life Camp
- MS Warren Willis Camp
- Joint Worship night
- Work Camp
- Back-to-School Bash
- Monthly student leadership gathering
- Rock the Universe
- FCA lunch
- Guys Group/Flourish Small Groups
- Halloween Party (100+ students)
- Thanksgiving Party
- Now Snowing Nightly parking lot fundraisers
- Middle School Scavenger Hunt
- MS “Tables Night” Pastors come in and talk about hard topics
- High School Christmas Party
- North Village “Christmas Colors Divided” night
- Christmas break movie night

**Director of Communications**

**Ben Passmore**

Also known as “Social Media Director,” this department coordinates, maintains and creates content representing our church through multiple media outlets. Over the past year, this department has turned into an efficient, productive and creative team that is setting the communications standard for years to come. Media/content production, online community and church family connection has become the priority, while embracing new trends and attempting to attract new people, specifically a younger generation.

Communications in 2018:

- Maintained online event calendar
- Created, edited and updated content on all church communication formats
- Enhanced weekly bulletin to be more efficient while still displaying community
- Created weekly E Newsletter
- Created monthly newspaper ads for church and VPK
- Assisted with YouTube channel for sermon recordings
- Created, coordinated and enhanced graphic design
• Copy-edited documents for blogs and sermon transcripts.
• Provided communications support for church ministries, group leaders, Bible studies, etc.
• Created and scheduled regular content for Facebook
• Created and scheduled regular content for Instagram
• Created video/marketing content for special church events

Accomplishments in 2018:

• Significantly expanded social media reach by creating attractive content and boosting
• Formed a social media team, brought cohesion and order to content production.
• Designed, built (with help) and launched a new website that is simple, efficient and intuitive
• Created and designed multiple paper programs and in-house adverts.
• Increased local media outlet advertisement with Celebration News
• By creating new website, the need for an app was eliminated and we saved money
• Created several videos to help market the Life Center
• Significantly increased social media content per week: videos, memes, adverts
• Implemented Facebook LIVE regularly to increase online exposure
• Recorded weekly vlogs from leaders/pastors for Facebook, YouTube and website
• Helped coordinate marketing strategies for Encounter
• Created online registration for Children’s Ministry, Preschool and other ministries
• Coordinated multiple Drone video recordings of the church property
• Trained others to do Communications Dept. tasks.
• Created new church brochure
• Created new outdoor sign for church service times
• Created banners for Children’s Ministry and Preschool

Goals for 2019:

• Video production in Life Center studio room
• Train others to produce quality video content
• Assist CASE in creating an online portal for content and education
• Assist in getting better, more interactive video streaming of church services
• Increase YouTube channel subscribers.
• Further education through Udemy education portal. Increase social media skills and strategies
• Video announcements

The vision: Focus on content production, training and building a national audience and Kingdom family culture using social media.

Director of Children’s Ministry (DCM)
JoAnn Tennant
Elder – Beth McAulay

CM Mission
To bring kids to Christ through fun, relational, unplugged programming where kids can be kids. [Technology is employed as a teaching tool, but with personal screens away children experience real face time.]

CM Vision
To further develop CM into a pivotal tool for evangelism. [Through participation in children’s programming, families will experience invitation and assimilation.]
OUTREACH PROGRAMMING

Super Sunday School [Average Attendance: 60-70]
Now in its 22nd year, Sunday School attendance remains strong as repeat and new families place their children in S.S. during 9:30 worship. The 2nd-5th graders attend Children’s Church where we follow the traditional Order of Worship with student participation included and where the “sermon” is an interactive lesson. While it may seem that this age range may present a stretch in teaching, this model now in use for 10 years has been very successful. The teachers are called to gear their lessons so that they reach all ages in the group. The result is that our 2nd graders are building on what they have learned in our younger classes and the Scriptural knowledge of our 5th graders is reinforced. In addition, the older students serve as role models which is an extremely effective standard. The PreK and K/1st grade classes still enjoy traditional class time with interactive and fun lessons.

The curriculum in use once again this year is Spark: Activate Faith by Augsburg Fortress Press. As with all curricula, it is structured in a 2-year scope and sequence. It has an accompanying Spark Children’s Bibles that reflects the Bible stories in both years of the curriculum. The best part is that all ages are focused on the same story each week.

Children's Sabbath and Living Nativity prep in the fall and class trips/events in the spring work to the bond the students. The PreK students have a Playground Fun Sunday on the church playground. The K/1st grade class and Children's Church (2nd-5th grade) each have a Camp Day on campus. An annual spring retreat to Cedar kirk in Lithia, FL includes 24 hours of fun, faith, and fellowship for 2nd-5th graders. That same age group has the opportunity to enjoy the annual Memory Challenge Downtown Outing where students enjoy pizza, pool, and ice cream. 4th/5th graders are honored with an annual lock-in at the church in May. In summary, Super S.S. is taken beyond the classroom so that children form friendships with their S.S. classmates and church becomes an integral part of their lives.

This year has once again reflected a continued strong presence of young families in church and their immediate involvement in Super S.S. Parents continue to be responsive to S.S. news updates reflecting all of the on-campus and off-campus activities and special events. It is apparent that the strong teaching team and the all-encompassing approach of this Sunday morning outreach are much appreciated by parents.

Super S.S. Teaching Team:
• Spring Teachers – Deanna Baker, Angela Wydra, Jennifer Jablonski, Barbara Kubala, Eric & Cherie Clark, Beth McAulay, JoAnn Tennant
• Fall Teachers – Deanna Baker, Angela Wydra, Barbara Kubala, Stacey Hood, Eric & Cherie Clark, Jessie Fiflick, JoAnn Tennant
• Spring Youth Volunteers –Bella Van Oss, Hanna Van Oss, Matthew Blackwood
• Fall Youth Volunteers – Hanna Van Oss, Matthew Blackwood, Victoria Berube, Cassidy Clark

Kids’ Oasis [Average Attendance: 45-50 daily aftercare kids + 24-30 KO kids]
This mid-week outreach, now in its 18th year, continues to experience steady numbers. Between the reputation of our aftercare program and our VBS, parents are encouraged to enroll their children in this mid-week outreach. Each week brings new faces as friends invite friends. Fellowship shared during free play on the lawn, during a variety of activities, and at dinner are the strength of this program, proving that kids want to be with their friends.

In addition to a different Bible study each semester, fun activities, behavior incentive parties, weekly specials, and a variety of dinners are provided at no cost. The Spring 2018 study was Come Follow Me where we together learned about the 12 men called to be the first disciples of Jesus. As always, we studied the events of Holy Week as we approached Easter. We wrapped up the school year with our annual Marketplace Celebration including a “barnyard” with live animals. The Fall 2018 study was God’s Big Book – Noah to Paul where together we explored several of the “big” stories of both the OT and the NT as well as connecting the dots between them thereby providing the kids with a clear and understandable timeline. Lessons are kid-friendly and engaging thereby encouraging the kids to want to know more about the Bible.
Kids’ Oasis Staff:  
[comprised of HWF Staff (aftercare) and volunteers]

- Spring Staff – JoAnn Tennant, Mary Butler, Connie Small, Raquel Blackwell-Blanton
- Fall Staff – JoAnn Tennant, Mary Butler, Connie Small
- Spring Youth Volunteers – Angel Cheesebrough, Matthew Blackwood, Tori Passmore
- Fall Youth Volunteers – Matthew Blackwood, Tori Passmore, Elle & Jonah Pastureau, Kate Roney, Tatum Anderson, Annabelle Martin
- Spring & Fall Adult Volunteers – Judy Landin, Rayann Cruz

VBS 2018 – Shipwrecked  
[Registration: PreK Week – 55 / K-5 week – 215]

The PreK Week had a roster of 55 tots ages 3 and 4. The daily schedule ran very smoothly with excellent adult and youth leadership in each of 4 classrooms and at each rotation, and with the assistance of 30 additional amazing youth volunteers (high school and college). This “gentler, kinder” week of VBS was once again just that. There were no issues to deal with and the week ended with a wonderful celebration of song and praise at the Sail Away Sendoff. Great fellowship was shared at an outdoor pizza lunch following the show.

The K-5 Week was a huge success with wonderful attendance of 215 kids and over-the-top enthusiasm as always. Youth volunteers (middle school, high school, and college) – 150 strong! – were assembled to help guide 12 crews through opening devotions, large group music, and 5 rotations. Our beloved “blue and purple shirts” continue to serve as role models in amazing ways. As the Big Week ended the church rooked with a total of 360 kids and youth singing God’s praises with abundant energy at the Sail Away Sendoff. Again, wonderful fellowship was shared at an outdoor pizza lunch after the show.

Many thanks go out to our Good Neighbors: Town Hall for the annual donation of tents and Flippers Pizza for providing pizza lunch after both Friday shows. A great big VBS thank you goes out to our church family and VBS families for the donation of supplies and food. Once again, we conducted a VBS Service Project and we are very grateful for the donations of canned and dried goods (PreK Week) and personal hygiene items (K-5 Week) for the Community Hope Center from our VBS families.

These two very busy weeks were a wonderful celebration of 21 years of VBS at Comm Pres culminating in a standing room only K-5 show on Friday 6/15. From its humble beginnings – 3 evenings for 50 kids of all ages in a double-wide trailer – it has grown to be a program that brings over 50 tots in the PreK Week and over 200 kids in the K-5 Week. It is an outreach in the true sense of the word because seeds of faith are planted that keep those amazing children coming back for years. The evidence is the high school students (blue shirts) and college students (purple shirts) that began as participants (yellow shirts). In addition, we see VBS faces attending our Preschool, our aftercare Homework with Friends, our midweek outreach Kids’ Oasis, and Super S.S. God has truly blessed Children’s Ministry at Comm Pres.

- PreK VBS Director – Kristen Rego; K-5 VBS Director – JoAnn Tennant
- Teams: PreK Week – 5 adults/20 youth; K-5 Week – 15 adults/150 youth

Childcare  
[Average Sunday Morning Attendance: 10-12]

Childcare is conducted by a dedicated team of youth and adults from 8:00 to 12:30 PM to cover all 3 worship services. It is successful due to the familiarity of regularly scheduled Childcare Attendants, which helps our babies/tots and parents to feel very comfortable. There is a monthly schedule in place that keeps Childcare in good order. Childcare is also offered for evening special worship services. In addition, Childcare is provided as needed for Financial Peace classes that are presented each spring for 9 weeks after the last worship service.

This is the eighth year that a Childcare Team Leader was designated. The responsibility of this paid position is management of Childcare on Sunday mornings. This allows the DCM to place full attention on managing Super S.S. during the 9:30 hour.

Summer Worship includes three services, the same as during the school year. Childcare for infants/tots is provided to cover all of the worship services. Kids’ Room is offered for PreK-3rd grade during 9:30 worship only. This plan works well since the attendance of young families is light and the majority of the Childcare Team is not available during the
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summer. The older children are encouraged to worship with their parents, which is something they do not do during the school year since they attend Super S.S. while their parents worship.

**Childcare Team:**
- Staff – Laura Konkey (Lead), Donna Weeden, JoAnn Tennant
- Adult Volunteers – Joyce Brenden, Mary Butler
- Youth Volunteer – Isabelle Lu
- Sub – Connie Small

**LICENSED PROGRAMMING**

**Homework with Friends (HWF)/Homework Club (HC)**
[Registration: 40 HWF / 10 HC]
This licensed K-5 and Mid-hi aftercare program, now in its 13th year, continues to serve working parents with excellence. The daily schedule consists of free play/snack, opening devotions, homework time, and specials. Parties and trips are included as good behavior incentives. Seasonal and special celebrations abound. With a good number of the children having been in our care for several years, wonderful traditions continue to grow. HWF/HC parents are extremely pleased with the level of care, the focus on prayer and devotions, and the HWF Code of Conduct which stresses kind words and kind actions with respect for all. Wrapped into HWF/HC is the Kids’ Oasis outreach where Bible study is the focal point.

Steady staffing has allowed us to be consistent in adhering to our high standards for the staff and the children. This provides a strong framework for the children and gives them the opportunity to thrive in their daily aftercare “home.” Parents continue to be very grateful for a program that gives their children a safe and nurturing place to be as they finish their work day.

**HWF/HC Staff:**
- Spring Staff – JoAnn Tennant, Mary Butler, Connie Small,
- Spring Staff Sub – Raquel Blackwell-Blanton
- Fall Staff – JoAnn Tennant, Mary Butler, Connie Small, Ariana Lebron
- Bus Driver – Nina Brock
- Spring Youth Volunteer – Matthew Blackwood
- Fall Youth Volunteers – Matthew Blackwood, Elle Pastureau

**Parent’s Co-operative Ministry**

[Spring Registration: 8 – T/Th class/ 8 – W/F class]  
[Fall Registration: 8 – M/W class / 8 – T/Th class; Friday option offered to both classes]

Known as Co-op, this licensed program for 2 year-olds is now in its 19th year. The rosters and wait lists through school year 2020/2021 speak to its success. The classroom setting fully prepares the 2’s for their first year of Preschool. They have regular circle times to learn songs, share stories, and to review colors, shapes, letters, and weather. Bible stories are shared in Chapel time each week. Many rich traditions in celebrating holidays have grown and continue. The model of a lead teacher and an assistant teacher, now in its eighth year, continues to provide wonderful stability for the toddlers. The co-operative piece is maintained in that the parents still have opportunities to volunteer. Parents continue to be very grateful for this wonderful, faith-based start to their tots’ school years.

**Co-op Staff:**
- Spring Staff – Hope Young (Lead Teacher), Connie Small (Assistant Teacher)
- Fall Staff - Hope Young (Lead Teacher), Connie Small (Assistant Teacher – T/Th), Oxana Dreier (Assistant Teacher – M/W/F)
- Staff Sub – Mary Butler

**Summer Journey 2018**
[Registration: average of 30-35/week]
As we celebrate 11 years of this licensed day camp, we also celebrate God’s goodness as working parents entrust us with their children for 10-hour days of fun, faith, and fellowship. The Summer Journey staff and campers truly become a
family as they play and pray together every day for 7 weeks. While our structure and schedule are both strong, there is a relaxed summer vibe about this program where kids can be kids in an unplugged setting.

The daily/weekly routine has evolved into a very well-oiled machine much like VBS. Since it has been so successful, the original model remains in use: activities/trips revolving around the theme for the week; weekly trips to Lakeside Pool/playground; daily morning and afternoon devotions with Bible study and prayer.

It is important to note that campers are coming from a wider radius this year and our registration is increasing. There is a growing awareness in the community that a K-5 summer day camp is one of the many children's programs offered at Comm Pres.

It is more apparent than ever that SJ is highly regarded as a very safe, well-organized, and nurturing summer day camp. Parents understand that while safety is first in our protocol, their children receive the utmost in faith-based care on a daily basis. They are extremely pleased that their children are not only known by name by the entire camp staff, but that individual personalities and needs are honored as well. The staff is well-trained and follows the same standards in place for all children's programs at Comm Pres.

**Summer Journey 2018 Staff:**
- JoAnn Tennant (Administrator & Daily Assistance)
- Karleigh Westlake (Director), Luke Westlake (Assistant Director)
- Counselors – Brianna Johnson, Cassidy Luosey, Allyson Hazlett

**SPECIAL EVENTS**

1. **Children's Sabbath – 17th annual.** Super S.S. students of all ages led worship through liturgy, drama, offertory, assistance in the tech booth, and ushering. The 5th graders led the liturgy while the K/1st graders sang the Offertory, the 2nd graders greeted, the 3rd graders took the Offering, and 4th & 5th graders presented a Stewardship video. The precious PreK's were captured on video reciting a Bible verse. All students demonstrated wonderful participation. Their parents provided great support. As always, the entire service was very well-received by the church family.

2. **Rodeo Day Fun and Veterans Day Fun** – On both of these no school days, all day care is offered annually to HWF kids. A walking trip to Lakeside playground rounded off the activities of both days. As always, HWF parents were very grateful for a full day of care and for fun activities offered in a safe environment. Attendance average was 25.

3. **Angel Breakfast – 21st annual.** A strong team of 8 adults assisted with welcome table, tech needs, breakfast buffet prep, crafts, angel rehearsal, and clean up. A team of 4 wonderful teen “angels” made the event special as always. New faces added each year to a veteran base of volunteers lends to an event that runs flawlessly. This year brought a team of 15 child/youth volunteers, all serving with enthusiasm. 80 children (PreK-3rd grade) attended this well-loved tradition which remains a Comm Pres must-do to kick off the season.

4. **Living Nativity – 19th annual.** Presented by 17 Super S.S. students (4th/5th grade) and the Sanctuary Choir. This year the event was joyfully conducted on our new lawn. Live animals were provided for the eighth consecutive year by Cock-a-Doodle-Doo of South Florida. The lighting set-up was tweaked by our tech team yet again, which improved the appearance and visibility of the presentations even more. Both presentations brought full and very appreciative audiences. This treasured tradition is more and more well-received each year by the participants and their parents, the church family, the community, and visitors to town.

**CM 2019 GOALS**

**Goal #1**

*Adapt to dedicated and shared space in the new building.*

Activities to meet goal:
- a. Position Nursery/Co-op furniture to suit both programs. Organize and stock walk-in closet for that room. Adjust as needed following observation of flow of programming.
- b. Confirm plans for PreK & K/1st grade S.S. classes to meet in Preschool classrooms.
- c. Confirm plans for Children’s Church (2nd-5th grade S.S. students) to meet in the Spirit Room.
- d. Confirm plans to use the Preschool classrooms for PreK VBS 2019.

*Goal to be achieved by: January/February 2019*
We who serve in CM are very grateful for the Nursery/Co-op classroom and the shared space that we will have in the new building. However, it is important to note once again that the bulk of CM programs will remain in the original building: HWF, Kids’ Oasis, K-5 VBS, and Summer Journey. Ongoing staff and Session support regarding CM space and materials is extremely important.

**Goal #2**
**Focus on promoting Kids’ Oasis due to increased competition with other after school activities.**
**Activities to meet goal:**
a. This program is currently promoted on the church website and through direct communications with parents of Super S.S. as well as both PreK VBS and K-5 VBS. Further promotion will be added in 2019 through Macaroni Kid. This website promotes all children’s programs for a minimal fee. It worked well for Summer Journey 2018.
b. While many children attend at the invitation of friends, a “Bring a Friend” incentive will be implemented at the beginning of the Spring 2019 semester. It will be announced to the children as the Fall 2018 semester is ending.
c. Visiting professionals are a great draw. Currently a personal trainer visits once/month to lead Kid Fitness and an artist visits once/month to share a fun and creative craft to match the Bible study. Both are parent volunteers. The addition of two more volunteers would round the month out. Recruiting a teacher to share active “storytelling” is one option being considered. Scheduling Kids’ Oasis youth volunteers to run soccer drills and games is another option being considered. **Goal to be achieved by: May 2019**

**Goal #3**
**Streamline sign-up process for Youth Volunteers of VBS 2019.**
**Activities to meet goal:**

a. Meet with Director of Communications to plan online registration for the annual in-flux of 150 Youth Volunteers. With all seven CM programs now using online registration, this will be easy.
b. Promote the new online registration through email, e-newsletter, and website as well as flyers available in the church office and Narthex. **Goal to be achieved by: February 2019**
c. New procedures will be implemented for the K-5 VBS Youth Volunteer Meeting, which occurs one week prior to K-5 VBS. An attendance roster will be in place, just like that which is used during the week of the program. In previous years, the youth signed in at the meeting which created issues due to poor handwriting, forgetting to sign in, and walk-ins signing in. The attendance roster will serve to immediately reveal who is missing and who are walk-ins. The walk-ins will need to complete online registration following the meeting. **Goal to be achieved by: May 2019**

**Director of Technical Arts**
**Clark Tucker**

This year turned out well even with limited budget for tech. Everything from an expanded tech team to getting up and running with New Life Center building, to an improved live video stream broadcast and archives on our new website!

Accomplishments include but not limited to:
- Continued technical support of all ministries as needed including, but not limited to audio, video, lighting, graphics, and IT
- Team Tucker created the postcard for people to hand out and invite people to church for Resurrection Sunday (Easter) called “This is Resurrection”
- Continued support of Worship team
- Implemented new audio software controlled by midi built into the Grand Piano.
- Continued support of Worship band “Encounter Worship”
- Graphic and tech support of new Sermon series
- Increased tech team
- Implemented new stream software to coordinate the Live stream of services. Giving users a better live stream experience on our website.
- Designed and built out a more organized archive page of past sermons on the website.
- Implemented a new Facebook Live stream of our services.
- Purchased and installed new microphones and equipment for better sound in worship.
- Spent a lot of time consulting on audio, video, lighting and I.T. for the new building.
- Designed the Youth room in the new building.
- Designed the layout and equipment list for the new Youth room in the new building.
- Carter Wanzek and I designed and installed lighting, new stage, audio, pipe and drape, and new video monitors for graphics and lyrics in new Youth space.
- Produced several successful Graphics pieces for promotion of Ministries, and special events.
- Kristin Tucker helped lead creation and promotion of Stewardship Season & I create all graphic material.
- Designed and created all Sermon graphics for the year
- Continued support of Youth group:
  - Got Youth Tech team up and running and self-sufficient
  - Implemented new I.T. (and WiFi) install in new building.
  - Implemented and coordinated complete rebuild and update of I.T. and WiFi in old building, merging it with the new building.
  - Installed first networked video system in new building.
  - Provided all tech and AVL for new Encounter service on Sunday nights.
- This was another good and productive year, seeing increase in the Worship and Church experience (both adult and youth). Looking forward to a great 2019!

Director of Worship Arts
Kristin Tucker
Elder – Kim Hawk

Director of Worship Arts Comments:
It has been an incredible year for worship. We have added both worship team family members as well as a new worship service. The Holy Spirit has been our guide as we have led our church family into an atmosphere of worship to our King Jesus.

**Worship Mission Statement:** To lead others into an all-out, uncompromised, worship of God, through the power of the Holy Spirit and love of Jesus Christ.

We do this by bringing a deeper understanding that worship of God is a lifestyle, not just a Sunday morning experience.

Our **Vision** is that we exist to create an atmosphere to encounter the Living God and grow a deeper relationship with Him. Through that relationship people become part of Kingdom building for the glory of Jesus.

January/February 2018
- Added video tutorials to the arrangement flow for my worship team, giving them their individual parts for them to learn.
- Team Tucker came up with video bumpers for sermons
- Mentored HS students and began preparing them for college and finding Jesus on their college campus
- Came up with theme for Ash Wednesday “Greatest Love” to coincide with it falling on Valentine’s day this year
- Choir put together piece for Maundy Thursday
- We had a joint worship night with our youth band Grounded Worship
- Helped youth director Taylor come up with the theme for the winter youth retreat “Experience and Encounter Jesus” and taught the first session @ the retreat
- Added keyboard player to our worship team
- Launched “Flourish” a life group for middle school and HS girls
March/April 2018

- Resurrection Sunday (Easter) record numbers with 2,200 people attending at our 8, 9:30, and 11:11 services. And another 1,600 online with us during our Facebook live at our sunrise service.
- Team Tucker created the postcard for people to hand out and invite people to church for Resurrection Sunday (Easter) called “This is Resurrection.”
- Met with the youth directors to come up with a mentor program for our youth.
- Facebook live Lunch with the Father continues to be a success. We have an average of 250 viewers each week and reach our extended Comm Pres family both in the US and overseas.
- Put together a SOP (standard operating procedure) for the audition process for both the adult and youth worship bands. I have also created a handbook to help disciple our worship team.
- Worked with both pastors to put together Youth Sunday this year. Ran and organized the service.
- Sent Joshua, one of our worship team over to Haiti for Spring Break and gave the school there a guitar. While there he was able to teach some of the children guitar.
- Began implementing “Worship as a Lifestyle” with our youth worship leaders.

May 2018

- Added another band member on the bass guitar.
- Started auditioning and meeting with musicians interested in our upcoming (Hillsong Nights) Encounter Worship Night to be held on Sunday nights to go after the millennial generation.
- Added two more students to my “Worship as a Lifestyle” program.
- Added the Furnace worship for those who are wanting to go deeper in worship in the Presence of God.

June 2018

- Set in motion our worship team for the new upcoming worship service Encounter.
- *Lunch with the Father* had its highest viewing with 2,000 viewers.
- Working with the pastors to use *Lunch with the Father* as a way to get our message out for our church. Who we are/our mission/introduction of staff etc.
- Parking lot to pew created to make sure we have a way to touch every person who we encounter at our Encounter Worship Night.
- Living Room worship was introduced. A life group for worship.
- I got invited by personal invitation to a worship summit in Austin, TX. Worship leaders from around the world gathered and discussed Kingdom Building worship for the local church.

July 2018

- From our Encounter Worship Band, Joshua has put together a worship band called Encounter Music. These are young adults from all around that Joshua has brought together. They have written several songs and released them for our church.
- Chaperoned & drove the van for our summer youth camp. Several kids gave their lives to Christ.

August 2018

- First encounter Worship rehearsal as a band.
- Team Tucker created a logo for Encounter then had business cards and a banner made.
- Put a booth together at SEU and went with a team to get information about our new Encounter service to them during their student expo.
- Worked with the creative team for the upcoming giving season and came up with “The Presence” as a theme for this year’s giving season.
September 2018

- Launched our first Encounter service gathered feedback to find more unique ways to meet and minister to those that aren’t coming to church (Millennial)
- Putting in a plan to replace Joshua who currently serves; Monday nights as the worship leader Wednesday nights as the worship leader, Thursday NOW service as an anchor on our worship team, as well as Sunday mornings and Sunday evenings.
- Team Tucker put together Presence card for the giving season
- Working on a VIP tour with SEU to get some traction with the students there @ the college
- Met with the local worship leaders in our community to put together a joint worship for the Thanksgiving service.

November 2018

- Arranged and put together the Community Thanksgiving Worship Service. I put together a joint worship band with musicians and vocalist from every church. Sent out arrangements of music and facilitated rehearsal schedule
- Community Thanksgiving Service the most attended service to date
- Began Christmas and Advent Season planning and arranging

December 2018

- Put together a Christmas Team to help facilitate our Christmas decorating as a church
- Encounter service people are giving their lives to Christ.
- Encounter worship team has been worshipping as a family and has an anointing in the Holy Spirit
- Team Tucker designed and came up with Christmas postcard “Thy Kingdom Come “to send out
- Christmas Eve put together 5 different worship services with music, musicians, readers, childrens, candles, videos,….the only thing missing were the animals ☺ One of our best at Christmas Eve’s to date

Worship Arts Accomplishments

The adding of the new Encounter @CP church worship service was a huge under taking. Bringing on a whole new team to worship with and lead has brought all of the worship here at our church into a more Jesus focused Holy Spirit led experience.

My Personal Accomplishments

- I continue to write my Worship blog
- Lunch with the Father
- Raising up a “Next Generation” worship leader and sending him to college for worship leading
- Mentor and work with our youth
- Organizing worship for the community wide service

Projections for 2018

- I would still like to establish a class quarterly called *Worship as a Lifestyle*. I have begun setting up a curriculum and would offer it to anyone who was interested. The objective is to get us all on the mindset of worshipping God every day, not just saving it for a Sunday morning experience.
CHRISTIAN LIFE CENTER: PHASE 1– CHRISTIAN EDUCATION BUILDING

It was an eventful year with the final CO of our new building achieved in December and Move in for our preschoolers shortly thereafter.

The building was originally supposed to open in August for the star of the school year, but a number of delays, caused by construction, design and engineering problems, held up the opening for almost 4 months. We don't always know God's plan but are sure we are now on a path to bring many adults and children to know Jesus through the wonderful programs that have now been launched in this beautiful building. The prayers and pictures of many of our congregation and youth are encapsulated on the walls and on Tyvek* sheets and under the fresh paint and drywall forever, as long as the building shall stand.

The classrooms are alive with preschoolers and nursery children as well as adult Sunday School and Small Group meetings. The youth have a marvelous hall on the second floor with stage, lights, speakers and large LED screens to worship in, have fun and meet Jesus.

We have only begun to explore all the ways the building can expand the ways we can Expand His Reach for our missions to the local community and beyond to bring them the love of Jesus Christ.

The building came in just about on budget despite the delays. InVision, our construction management group helped us greatly in sorting through the delays and managing change orders and budget.

Original Budget: $3,672,000 (Phase 1 only)
Estimated Final Cost: $3,620,000 (Phase 1 only)

Fundraising:

Although we still have some of our original pledges to collect over the next year, we have done well in contributions towards this new building so that our borrowings should not exceed our target of having total church debt not exceeding 2X the annual giving rate for the congregation at its highest point.

- Original Pledges: $ 2.1 MM (Revised Pledge $1.9M)
- Total Pledges Collected to Date: $1,637,200
- Total contributions to the Capital Program for Phase 1: $1,815,200
  (Including non-pledged $178,000)
- Long term Borrowings: $2,177,000 borrowed to date, Max $2.5M

A Ribbon Cutting and Dedication Ceremony was held as part of one of our early December Services with the completion of the CO.

Some of the rooms will be honored with plaques for memorials and wishes of some of the donors and sponsors of the new Christian Life Center. These will be affixed in early 2019.

NEXT STEPS:

PHASE 1.5: This will embody the renovation and expansion of our sanctuary in the existing building.

Projected cost: $500K

Scope: Renovation of the existing stage, lighting and sound systems to provide a better experience for worshipers; removal of the wall between the Sanctuary and the current “Expansion Room” to add 100+ seats to our sanctuary while keeping movable partitions for use of the area for special events; renovate and return the Chapel to its original intended use as a Chapel; refit and recommission old offices, classrooms and other spaces used previously that have been moved to the new building for other critical needs.
Funding:

Some funds have already been collected and earmarked for this effort. The remaining money will need to be raised in through a low key, targeted campaign in 2019.

Design and refinement of scope should start immediately so we have a more specific handle on costs and steps we can take with different levels of funding to prioritize the work.

PHASE 2:

THE CELEBRATION COMMUNITY AND CHRISTIAN LIFE BUILDING

Scope: This is the next and final building rounding out our campus with the hopes it will be a gathering place for adults and youth for our community where they can find friendship and spiritual growth through Christ Centered activities.

The building will encompass a half court and min-full court basketball floor; a full stage with lighting and sound systems; seating for roughly 300 people at tables of 8 for events like wedding receptions and dinners; a full kitchen; stage seating in rows for up to 300 people and storage.

This will be attached and in front of the new Christian Education Building.

Estimated Cost: $2 MM

Timing: After the Sanctuary renovations are complete. Probably 2020 -2022

Note: The Design and Entitlements from Disney are already complete and paid for as part of Phase 1.

Funding: This will require a new capital campaign which will not only involve our congregation but also regional community leaders and philanthropists since it will provide a needed focal point for activities in the Town as well and facilities can be used for the betterment of Celebration’s Cornerstones as well as our Cornerstone of Faith in bringing more people in the region to know the Love and Grace of our Lord Jesus.

Planning for such a campaign and involvement of Community Leaders should start in 2019.

Faithfully submitted 1/21/2019 in His Service, Bruce Carlson; Elder of New Facilities.

Elder of Celebration Academy of Spiritual Empowerment
Jennifer Cook

CASE Board: Lucy Hensinger, Tam and Jeff Sanders, Kristen Van Oss, Brenda Berube, and Anne Amaya

The Mission and Vision of the School is simply:
TO EXPERIENCE AND SHARE THE LOVE OF JESUS CHRIST.

Jesus spent three years (approximately 8000 hours) with His disciples and at the end of that time they still had issues. The idea that we can effectively disciple a congregation in one hour a week just isn’t giving our best. There are many free opportunities to engage in learning through classes and life groups. But if you’re hungry for more, this school is for you!

God is good! How amazing it is to see the dream come true of creating a school for enlightening, enriching, and empowering our congregation and local and global communities.

Our goal was to have 17 students register, and we have exceeded that goal, with over 20 students registered by the end of the year. We anticipate more signing up before and during the first 10-class part and even more signing up for each subsequent 10-class part as well.
2018 was spent laying the groundwork for the Celebration Academy of Spiritual Empowerment (CASE) to open in January 2019:

- We decided upon the CASE name, for the following reasons:
  1. We named it an academy rather than a school so as not to cause confusion with our preschool as well as to convey the prestige lent to it by our outstanding faculty and focused training of those who want MORE.
  2. We did not include “Comm Pres” in the name so as to broaden the scope of participants, speakers, and curriculum.
  3. We used the term “empowerment” rather than “enrichment” or “enlightenment,” to convey that what is received in class will not simply be for the benefit of participants but for the benefit of all of God’s people, as participants take what they learn and apply it to themselves, their spheres of influence, and their various communities.

- Pastors Bill and William have prepared a thought-provoking, provocative, and empowering curriculum.

- The pastors agreed to co-teach the classes, bringing in guest speakers where it will add to the overall experience of participants.

- Tam and Jeff Sanders were invited (and agreed) to lead the activation portion of the classes

- We established the logistics:
  1. There will be a total of 30 classes over the course of the year.
  2. The classes will meet on Thursday evenings 6:00-7:30pm.
  3. Classes will begin January 10, 2019.
  4. We will break the 30 classes into three parts, each part consisting of 10 classes, so that participants may register for one or two parts or for the whole year, at their option.
  5. The first two parts will conclude by the end of May, and we will recess for summer, resuming with the 3rd part from August to October and recessing again for the Thanksgiving and Christmas holidays.
  6. The classes will include prayer, lecture, Q&A, worship, activation, mission work, and church/community service.

- Marketing efforts included an introduction by the pastors during all three Sunday services, announcements in the bulletin and weekly newsletter, trifold brochures, a dedicated website, a table manned outside the sanctuary before and after services for several consecutive Sundays, and word of mouth within both the church and the local community.

- Pricing and discounts (for early registration, spouses, full-time students, and paying for the full-year in advance) were established.

- Interest and registrations have exceeded expectations, with over twenty applications received and/or fees paid by the end of the year, as mentioned in the intro, above. We anticipate even more.

- The online component of CASE will be offered as a personal ministry of Pastors William and Bill and is projected to begin in February.

We have been so blessed in this ministry over these initial twelve months. It has been nothing short of miraculous. The people who are serving, the resources that have been provided, and the content being developed are so exciting. We know Jesus has so much in store for this ministry, and we can’t wait to see when, where, and how. This is not our ministry. It belongs to God, Jesus, and The Holy Spirit. We’re just “pitching the tent.”
Elder of Campus Management
George Crippen

The following items were accomplished in 2018:

- In preparation for the opening of the Christian Life Center and the additional maintenance and cleaning it would require, we hired a full-time custodian to replace our previous outside cleaning service
- The new Christian Life Center building was completed, and we began moving into the building in December
- Landscaping for the entire campus was improved when the landscaping for the new building was completed
- Outside and inside drinking fountains were replaced with filtered water drinking fountains
- Halogen lights in the outside restrooms and in the expansion were replaced with LED fixtures
- Landscaping: replaced dead trees, plants and sod; repaired broken irrigation pipes and heads; installed new sprinkler controller
- Pressure washed all concrete and brick walk area on a regular basis
- Conducted monthly emergency alarm and light checks per state regulations
- Made multiple repairs for campus-wide plumbing and electrical issues
- We replaced our HVAC units with more efficient units

Personal Accomplishments:

- Served as a Stephen Minister, caring for one care receiver in 2018
- Completed serving as Elder of Campus Management and will now serve as Elder of Communication

Goals for 2019:

I will continue to serve as a Stephen Minister and serve as Elder of Communication

Elder of Adult Ministries
Judy Gregg

Committee Members:
Dan Darrow, Pancake Breakfast; Carol Carbrey, Women's Ministries; Penny Lingo and Patti Dahl, Thursday Morning Women's Bible Study; Michele Swanson, Financial Peace University; Jeff Smallwood, Men's Ministries

Adult Sunday School:
Seven Bible Studies were presented: studies in Theology, The Path to the Cross, Clash of the Kingdoms, Women of the Bible, the Book of Matthew and several first run Christian movies. Adult Sunday School also hosted our missionaries from Kenya as well as a presentation by Rhonda Vanderbush on her mission trip to Mozambique.

Financial Peace University:
The FPU series was presented once in January with average attendance of 20 (both members and non-members).

Thursday Morning Women's Bible Study:
This group enjoyed two Bible studies in 2018: Expecting to See Jesus and the Power of Simple Prayers

Women of All Ages:
This Bible study group met twice/month and studied: Clash of the Kingdoms, Mission of Jesus and Genesis: God's Creation

Men's Conversation:
These Bible studies for men continue to meet regularly on Tuesday and Saturday mornings.
Pancake Breakfast:
Guest speakers for the Pancake Breakfast included: Larry Kreider, Lou Gozaleth, Ben Passmore, and Paul and Debbie, our missionaries to Kenya.

Additional Events and Ministries:
Valentines to single women; carnations on Mother’s Day; Angel Tree ministry, and summer breakfasts.

Senior Saints:
Our seasonal guests enjoyed a very active winter season with a Welcome Home reception; Morning Muffins and a Movie; a Valentine’s luncheon; St. Patrick’s Day potluck luncheon; Hymn Sing & Sundaes on Sunday; and service projects.

Financial Planning
Dave Hulme

Team members: Dave Hulme, Paul Collins, Jim Mantia, Jo Ann Dudley, Tedd Lingo, Karl Jaehrling, William Lewis, Michele Swanson, Tom Bissell, Ron Thomas

Subteams/members:
- Accounting- Michele Swanson and Gail Gebhardt
- Counting the Plate- Ron Thomas, Paul Collins, Karl Jaehrling, Tom Aps

A busy and eventful 2018 saw the Finance Team juggle new building costs, direct vendor payments, and loan implementation, on top of the normal annual operating functions. A full accounting of the new Life Center’s construction and operating costs aren’t available at this time (we need some material for 2019 anyway), but we are very happy with our budgeting and cost control process.

BALANCE SHEET

Completion of the Life Center came with a depletion of cash in the Building Fund dedicated to the expansion project, so the loans put in place in 2017 were exercised. All $1.6M of the 20-year loan has been drawn (as contractually required). Its balance is $1.582M and value (should we prepay) is $21,151. The balance of the 7-year loan is $577k; the residual of the original campus/main sanctuary loan with additional draws coming in early 2019 to cover final building payments. The interest-only payment period for this loan ends the summer of 2019. Once the final bills are paid and the operating fund replenished, expected total loan balance is $2.5M, which is right at the recommended cap of two-times annual giving. Collateral for these loans is the combined new campus, which appraised at $5.75M in 2017.

The Church maintains roughly 3 months of expenses in the operating fund along with funds designated by donors for a specific purpose and a Capital Reserve to pay for replacing large ticket items or emergency repairs.

OPERATIONS

Giving to the general operating fund was approximately $1,234,000 or within $10,000 of budget. With operating expenses and building cost overruns close to cancelling each other out, 2018 came right in line with expectations.

The 2017 audit review came back this year with no material modifications recommended, which is an accountant’s way of saying Good Job! With all the changes we expect to order a full audit for 2018. Looking ahead, we continue discussions on creating bylaws to solidify Church operating procedures, reserve account adequacy, transitioning to conventional principal and interest loan payments, and educational seminars for the congregation on estate and tax planning. Respectfully Submitted, Dave Hulme
### Community Presbyterian Church in Celebration

**DRAFT Financial Summary**  
**December 31, 2018**

<table>
<thead>
<tr>
<th></th>
<th>Operating Fd</th>
<th>Mission Fd</th>
<th>Building Fd</th>
<th>Total</th>
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<tr>
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<td><strong>Expenses</strong></td>
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<tr>
<td>Budget</td>
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<tr>
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<td>4,003,792</td>
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<tr>
<td><strong>Net Income</strong></td>
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<td>(2,080,000)</td>
<td>(2,080,000)</td>
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<tr>
<td></td>
<td>85,754</td>
<td>(104,615)</td>
<td>(574,649)</td>
<td>(521,279)</td>
</tr>
</tbody>
</table>

**Donations as % of Budget** 124% 99%

### Highlights:

**Operating Income:**
- Income greater than plan by $35k for the month and less than plan by $40k for the year
- Let's remember God’s faithfulness and give Him glory all year!

**Operating Expenses:**
- Expenses are less than plan for the month by $5k and lower than plan by $65k for the year.

**Operating & Mission Fund Budgeted Net Income:**
- Net gain is $53k better than budget for Operating & Mission Fds for the year

#### Cash Balance:
- 324,414

#### Loan Summary:
- Total Loan funds available: $3.5M
- Loan A: $1.9M 4.25% interest only for 2 yrs: Balance $577k
- Loan B: $1.6M, 4.6% interest only for 1 yr: Balance $1,600,000
- Balance of loan funds available as of August 31: $1,327M

### Current Period Variance Explanations for Expenses:

**Operating Fund:**
1) **Income:** $47k over plan due to transfer of Cap Res Funds to Bal sheet
2) **Preschool:** $11k better than plan due to receiving VPK income from August, owed us
3) **Campus Op:** $36k under plan due to delay of building opening

---

**Offering Comparison 2017 vs 2018 by Month**
(YTD 2017=$1,215K vs YTD 2018=$1,237K)

**Average Attendance**
- 2018
- 2017
Community Presbyterian Church in Celebration  
Fiscal Year Beginning 1/1/2018  
Budgeted Financial Statement for Period 12 December  
002 Building Fund

<table>
<thead>
<tr>
<th>Acct #</th>
<th>Description</th>
<th>Budget Actual</th>
<th>Budget for Period</th>
<th>Actual for Period</th>
<th>Variance for Period</th>
<th>Budget YTD</th>
<th>Actual YTD</th>
<th>Var. Actual to Budget Dollar</th>
</tr>
</thead>
<tbody>
<tr>
<td>000</td>
<td>Company does not use depts.</td>
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**INCOME**

<table>
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<tr>
<th>Acct #</th>
<th>Description</th>
<th>Budget Actual</th>
<th>Budget for Period</th>
<th>Actual for Period</th>
<th>Variance for Period</th>
<th>Budget YTD</th>
<th>Actual YTD</th>
<th>Var. Actual to Budget Dollar</th>
</tr>
</thead>
<tbody>
<tr>
<td>000/40450</td>
<td>Loan Income CenterSt</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
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<td>1,600,000.00</td>
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<td>Memorial Fund</td>
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<td>35.00</td>
<td>.00</td>
<td>251.07</td>
<td>251.07</td>
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<tr>
<td>000/40502</td>
<td>Christian Life Centr</td>
<td>600,000.00</td>
<td>80,000.00</td>
<td>137,780.94</td>
<td>57,780.94</td>
<td>600,000.00</td>
<td>465,490.17</td>
<td>-134,509.83</td>
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<tr>
<td>000/40505</td>
<td>Columbarium Income</td>
<td>40,000.00</td>
<td>4,950.00</td>
<td>9,625.00</td>
<td>4,675.00</td>
<td>40,000.00</td>
<td>38,750.00</td>
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<td>TOTAL INCOME</td>
<td>640,000.00</td>
<td>84,950.00</td>
<td>147,440.94</td>
<td>62,490.94</td>
<td>640,000.00</td>
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<td>1,464,491.24</td>
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**EXPENSES**

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<tr>
<th>Acct #</th>
<th>Description</th>
<th>Budget Actual</th>
<th>Budget for Period</th>
<th>Actual for Period</th>
<th>Variance for Period</th>
<th>Budget YTD</th>
<th>Actual YTD</th>
<th>Var. Actual to Budget Dollar</th>
</tr>
</thead>
<tbody>
<tr>
<td>000/50350</td>
<td>Gain/loss on sale of</td>
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<td>.00</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
<td>1,379.33</td>
<td>1,379.33</td>
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<tr>
<td>000/50502</td>
<td>Bldg Improvement</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
<td>12,609.57</td>
<td>12,609.57</td>
</tr>
<tr>
<td>000/50503</td>
<td>Christian Life Ctr A</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
<td>.00</td>
<td>9,871.91</td>
<td>9,871.91</td>
</tr>
<tr>
<td>000/50505</td>
<td>Christian Life Ctr E</td>
<td>2,680,000.00</td>
<td>.00</td>
<td>433,765.00</td>
<td>433,765.00</td>
<td>2,680,000.00</td>
<td>2,634,411.21</td>
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<tr>
<td>000/50535</td>
<td>Worship Equipment</td>
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<td>.00</td>
<td>.00</td>
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<td>6,835.92</td>
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<tr>
<td>000/50538</td>
<td>Columbarium</td>
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<td>.00</td>
<td>585.00</td>
<td>585.00</td>
<td>4,500.00</td>
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<td>-41.78</td>
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<td>000/50550</td>
<td>Computer Exp</td>
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<td>584.98</td>
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<td>1,574.04</td>
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<td>.00</td>
<td>.00</td>
<td>-5,000.00</td>
<td>-5,000.00</td>
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<tr>
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<td>434,934.98</td>
<td>2,720,000.00</td>
<td>2,679,140.20</td>
<td>-40,859.80</td>
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</table>

| Contrib. over/under Exp. | -2,080,000.00 | 84,950.00 | -287,494.04 | -372,444.04 | -2,080,000.00 | -574,648.96 | 1,505,351.04 |
## Life Center Capital Campaign-Phase 1 Financial Summary

*Thru December 31, 2018*

<table>
<thead>
<tr>
<th><strong>Income</strong></th>
<th>ITD Total</th>
<th>Actuals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board Designated New Bldg Fd Donations</td>
<td>50,000</td>
<td>Est Jan 2011</td>
</tr>
<tr>
<td>Designated New Bldg Fd Donations</td>
<td>20,353</td>
<td>thru 2015</td>
</tr>
<tr>
<td>New Bldg Donations 2016</td>
<td>813,311</td>
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<tr>
<td>New Bldg Donations 2017</td>
<td>572,942</td>
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<tr>
<td>New Bldg Donations 2017 Brd Desig (B/S) from surplus</td>
<td>70,000</td>
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</tr>
<tr>
<td>New Bldg Donations 2018</td>
<td>465,490</td>
<td></td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>1,992,096</strong></td>
<td></td>
</tr>
</tbody>
</table>

| **Expenses**                                   |           |          |
| W&A Feasibility Study                          | 7,000     | Nov ’15  |
| Walsh & Associates Direct Pymts                 | 48,000    | 11/15-7/31/16 |
| Mileage/travel for Melanie Haddock             | 977       |          |
| Printed Mtrls/supplies/stamps                   | 20,598    |          |
| Admin Asst for Campaign (half of salary)       | 17,139    | Feb-Dec’16|
| Admin Asst for Campaign (1/4 of salary)        | 4,313     | 2,017    |
| Food/hospitality                               | 2,147     |          |
| InJoy Consultant                               | 15,000    |          |
| Bank loan closing costs                        | 29,804    |          |
| **Total Administrative Expense**               | **144,978** |          |

| **Construction in Process Expenses**           |           |          |
| Group 4 Conceptual Design (architect)          | 3,000     | paid Nov ’15 |
| Group 4 Schematic Design (architect)           | 33,404    |          |
| Nvision Project Management Fee                 | 62,046    |          |
| Survey (Hanson, Walter & Assoc)                | 37,360    |          |
| GeoTech Service                                | 4,533     |          |
| Permit Fees                                    | 29,578    | ECCD     |
| GMA Architect Fees                             | 189,210   |          |
| -Supplies for board display                    | 3,710     |          |
| TCC Entitlement Fees - Phase 1 & 2             | 145,082   |          |
| Duke- new Transformer Costs                    | 7,475     |          |
| FF&E                                          | 60,972    |          |
| ARNCO Construction                             | 2,201,731 |          |
| Phone license                                  | 4,138     |          |
| AVNEW                                         | 17,738    |          |
| Other                                         |           |          |
| Signage                                       | 9,593     |          |
| Direct Pay to Vendors                          | 524,197   |          |
| **Total Construction in Process Expense**      | **3,333,766** |          |

**Total Expenses**                             | **3,478,745** |

**Income less Expenses**                       | (1,486,649)   |

| Loan 4.25% (A) Balance                        | 577,290      |
| Loan 4.45% (B) Balance as of 12/31/18 ($1.6M) | 1,600,000    |
| **Total Loan Balance Borrowed thru December 2018** | 2,177,290    |
## Community Presbyterian Church in Celebration
### Fiscal Year Beginning 1/1/2018
#### Budgeted Financial Statement for Period 12 December

### 004 Mission Fund

<table>
<thead>
<tr>
<th>Acct #</th>
<th>Description</th>
<th>Budget Annual</th>
<th>Budget for Period</th>
<th>Actual for Period</th>
<th>Variance for Period</th>
<th>Budget YTD</th>
<th>Actual YTD</th>
<th>Var. Actual to Budget Dollar</th>
</tr>
</thead>
<tbody>
<tr>
<td>001</td>
<td>Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
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<td>0.00</td>
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<td>4,697.00</td>
<td>4,697.00</td>
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<td>34,044.00</td>
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<tr>
<td>001/40100</td>
<td>General Mission Dona</td>
<td>0.00</td>
<td>0.00</td>
<td>6,229.67</td>
<td>6,229.67</td>
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<td>107,239.11</td>
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<td>Community Hope Centre</td>
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<td>216.00</td>
<td>216.00</td>
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<td>1,998.89</td>
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<td>001/40385</td>
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<tr>
<td></td>
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<td>Community Hope Centre</td>
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<td>15,566.23</td>
<td>10,274.56</td>
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<td>176,339.77</td>
<td>112,839.77</td>
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<td>100/50170</td>
<td>General Mission Expe</td>
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<td>250.00</td>
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<td>13,950.00</td>
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<td>13,950.00</td>
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<td>100/50180</td>
<td>Intl Missions</td>
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<td>100/50200</td>
<td>Missionaries</td>
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<td>100/50300</td>
<td>Pumpkin Patch Costs</td>
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<td>2018 Annual Budget</td>
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<td>Variance for Period</td>
<td>Budget YTD</td>
<td>Actual YTD</td>
<td>Variance Actual to Y-T-D Budget</td>
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<tr>
<td>------------------------</td>
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<tr>
<td><strong>INCOME</strong></td>
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<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Tithes &amp; Offerings</td>
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<td>150,000</td>
<td>186,145</td>
<td>36,145</td>
<td>1,244,000</td>
<td>1,234,410</td>
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<td>9</td>
<td>(12)</td>
<td>250</td>
<td>89</td>
<td>(161)</td>
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<td>250</td>
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<td>(229)</td>
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<td><strong>Total Income/Interest</strong></td>
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<td><strong>150,021</strong></td>
<td><strong>186,154</strong></td>
<td><strong>36,133</strong></td>
<td><strong>1,244,500</strong></td>
<td><strong>1,234,521</strong></td>
<td>(9,980)</td>
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<td>% of Budget</td>
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<td>99%</td>
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<td><strong>EXPENSES (less Income)</strong></td>
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<td>Administration/Office</td>
<td>48,600</td>
<td>4,142</td>
<td>1,525</td>
<td>(2,617)</td>
<td>48,600</td>
<td>37,531</td>
<td>(11,069)</td>
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<td>Adult Ministries</td>
<td>5,500</td>
<td>135</td>
<td>244</td>
<td>109</td>
<td>5,500</td>
<td>3,101</td>
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<td>Campus Operations</td>
<td>169,100</td>
<td>12,511</td>
<td>8,911</td>
<td>(3,600)</td>
<td>169,100</td>
<td>117,229</td>
<td>(43,171)</td>
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<td>Bus Ministry</td>
<td>2,000</td>
<td>-</td>
<td>-</td>
<td>0</td>
<td>2,000</td>
<td>1,469</td>
<td>(531)</td>
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<tr>
<td>Congregational Care</td>
<td>480</td>
<td>50</td>
<td>-</td>
<td>(50)</td>
<td>480</td>
<td>80</td>
<td>(400)</td>
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<tr>
<td>Children's Ministry</td>
<td>(46,130)</td>
<td>(5,283)</td>
<td>(4,461)</td>
<td>822</td>
<td>(46,130)</td>
<td>(52,776)</td>
<td>(6,646)</td>
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<td>8,450</td>
<td>1,050</td>
<td>289</td>
<td>(761)</td>
<td>8,450</td>
<td>9,005</td>
<td>555</td>
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<td>20,122</td>
<td>37,670</td>
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<td>194,647</td>
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<td>Hospitality</td>
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<td>986</td>
<td>386</td>
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<td>7,689</td>
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<tr>
<td>Invitation/Assimilation</td>
<td>3,000</td>
<td>-</td>
<td>-</td>
<td>0</td>
<td>3,000</td>
<td>2,000</td>
<td>(1,000)</td>
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<tr>
<td>CASE</td>
<td>-</td>
<td>(1,782)</td>
<td>-</td>
<td>(1,782)</td>
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<td>(1,782)</td>
<td></td>
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<tr>
<td>Pastors</td>
<td>265,411</td>
<td>24,828</td>
<td>24,345</td>
<td>(483)</td>
<td>268,911</td>
<td>272,262</td>
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<tr>
<td>Personnel</td>
<td>4,000</td>
<td>17</td>
<td>-</td>
<td>(17)</td>
<td>4,000</td>
<td>2,074</td>
<td>(1,926)</td>
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<tr>
<td>Preschool</td>
<td>(49,000)</td>
<td>(4,556)</td>
<td>(15,620)</td>
<td>(11,064)</td>
<td>(49,000)</td>
<td>(42,903)</td>
<td>6,097</td>
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<td>Life Groups</td>
<td>1,500</td>
<td>-</td>
<td>-</td>
<td>0</td>
<td>1,500</td>
<td>815</td>
<td>(685)</td>
<td></td>
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<tr>
<td>Soul Care</td>
<td>2,000</td>
<td>-</td>
<td>351</td>
<td>351</td>
<td>2,000</td>
<td>1,061</td>
<td>(939)</td>
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<td>Staff</td>
<td>477,289</td>
<td>48,499</td>
<td>48,935</td>
<td>436</td>
<td>473,789</td>
<td>484,622</td>
<td>10,833</td>
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<td>Technology</td>
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<td>1,571</td>
<td>1,419</td>
<td>(152)</td>
<td>25,000</td>
<td>20,431</td>
<td>(4,569)</td>
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<td>Worship &amp; Media</td>
<td>13,000</td>
<td>1,247</td>
<td>416</td>
<td>(831)</td>
<td>13,000</td>
<td>6,980</td>
<td>(6,020)</td>
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<td>Youth Ministry</td>
<td>14,500</td>
<td>815</td>
<td>(2,827)</td>
<td>(3,642)</td>
<td>14,500</td>
<td>(13,000)</td>
<td>(1,500)</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>1,142,500</strong></td>
<td><strong>105,817</strong></td>
<td><strong>100,400</strong></td>
<td><strong>(5,417)</strong></td>
<td><strong>1,142,500</strong></td>
<td><strong>1,076,535</strong></td>
<td><strong>(65,965)</strong></td>
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<tr>
<td><strong>TOTAL INCOME LESS EXP</strong></td>
<td><strong>102,000</strong></td>
<td><strong>44,204</strong></td>
<td><strong>85,754</strong></td>
<td><strong>41,550</strong></td>
<td><strong>102,000</strong></td>
<td><strong>157,985</strong></td>
<td>55,985</td>
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<tr>
<td>Mission Fund Net Income</td>
<td>102,000</td>
<td>(7,083)</td>
<td>(20,832)</td>
<td>(13,749)</td>
<td>(102,000)</td>
<td>(104,815)</td>
<td>(2,815)</td>
<td></td>
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<tr>
<td>Total Income less Exp</td>
<td>0</td>
<td>37,121</td>
<td>64,922</td>
<td>27,801</td>
<td>0</td>
<td>53,370</td>
<td>53,370</td>
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</tr>
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</table>
Christian Service & Missions
Ted Lingo

Mission Statement: As commanded by Jesus Christ in Matthew 25 and Matthew 28, we undertake activities to address the physical and spiritual needs of our brothers and sisters both locally and elsewhere. Such activities are not directed toward getting people into the church, but rather, getting the church into the community and the world. By serving people with the Love and Compassion of Jesus, without strings attached, we will earn the privilege to share the reasons why we do so For missions that we support, we desire to form a personal long-lasting partnership with prayer, service and financial support. Financially, we contribute to these missions from our regular tithes and offerings plus specially designated contributions from our congregation. Additional information is available on the Comm Pres website.

Committee members: Kenny Van Oss, Liz Hanna, Jim Mantia

A. Primary Local Mission:

Community Hope Center (CHC).
- This is our primary mission that we support with our finances, service and leadership.
- In line with our vision to become a mission driven church, Comm Pres initiated and led the development of this faith-based care center on route 192 to give a hand up to those in need and help them to "help themselves".
- The center, incorporated in 2012, has the dual purpose of transforming lives as well as being a place for Christians to experience the love of Christ more deeply in their own lives, for "in giving we receive".
- Our volunteers provide key support to regular daily operations (such as the food pantry) and to special events.
- Four members of our congregation participate as CHC Board members.
- Financially, very solid. Budgeted expenses for 2019 total approximately one million dollars. Outstanding mortgage is approximately $300,000 at 4.35% due in 2026 with a balloon.
- Refer to above staff report by Mary Downey, Director Christian Service & Missions and CHC Executive Director.

I Dignity Osceola, Inc.
- In 2015, the CHC established I Dignity Osceola, Inc as a subsidiary to assist the homeless and disenfranchised in navigating the complexities of obtaining their legal identification, such as birth certificates, Florida ID cards and Social Security cards, and comply with Congress’ "Real ID Act".
- Our volunteers provide critical support during quarterly events that bring together the Florida Division of Driver’s License, Health Department (birth certificates), Veterans Affairs, Social Security Administration, legal counsel and others. Approximately 70 volunteers are needed at each event.
- Refer to above staff report by Mary Downey, Director Christian Service & Missions and CHC Executive Director.

B. Primary Global Missions:

- In 2015, we established our relationship with Rev Yvan Pierre, ICDM’s founder, through his US headquarters in Kissimmee. In 2017, he once again spoke to our congregation during a Sunday service and Adult Sunday School.
- ICDM’s main campus is in Bayonnais, a rural mountain community and includes the Center of Hope, a place for children’s classes and for the community of Bayonnais a place for worship and renewal, fellowship and learning, hope and healing. Additionally, it provides leaders from many parts of Haiti a place to come for training in evangelism, Bible study, church ministry and neighborhood outreach.
The traveling “Portable Bible Schools” that ICDM provides throughout Haiti equip and empower current and future leaders to minister more effectively in the places where God has called them to serve. They provide training near to where men and women live who have heard the call of Jesus Christ to serve in their churches and communities. Instruction covers 200 lessons on Bible doctrine, homiletics, and living a holy life. During the past two last years, the graduates have prioritized Church growth and church planting.

ICDM developed the “Schools of Evangelism” which is an intensive nine-month course study. Coursework includes methods of sharing the gospel, developing a strategy for a national movement of evangelism, and supervised practical field experiences.

They opened a new medical clinic located across the street from the Bayonnais campus. Previously, they used a one room clinic with a “school nurse”. For the grand opening, Josh Kodosky and others attended the celebration and provided live music.

Kristin Tucker led a youth / adult mission trip to Haiti during spring break. In preparation for any mission trip, we encourage participating in a the 8-week study “Helping Without Hurting in Short Term Missions”, by Steve Corbett and Brian Fikkert.

Members of our congregation sponsor individual children while our mission budget funds are primarily directed toward the ongoing expansion of their “Center of Hope”.

Refer to website: http://icdm.us

Kenya. Utange Orphanage: Casuarina House, Feed 500 program, and pastor training

We began supporting Debbie Scott-Robinson and her husband, Paul Robinson in 2015. They return annually each spring to Celebration and speak to our congregation and meet with various small groups and individuals.

They provide hope and a future for children through their orphanage and Feed 500 program plus educational facilities. Additionally, they spread the gospel and provide training to spiritual leaders.

Our financial contributions are enabling them to make significant progress toward completion of a new high school, named “Celebration” in our honor and enable scholarship tuition for many students.

The grand opening of Celebration High will be in January along with the 10th Anniversary celebration of their orphanage, Casuarina House. Two members of our congregation will attend the celebration.

Refer to their website: http://utnageorphans.org

C. Other Global Missions:

South East Asia, India.

In October 2016, we began providing prayer and financial support to a young husband and wife team who are new long-term missionaries in South East Asia.

Their heart is to see the Muslim people come to know Jesus as their Lord and Savior.

They are working through Christar an organization with a vision to “cultivate Christ-honoring transformation in communities where He is yet to be worshiped”.

They requested that we not publish their personal information on our web sites and for this reason, not providing their names here.

If you would like to be included on their newsletter distribution list, contact Tedd Lingo by e-mail at Elder.Missions@commpres.com

France. Roger and Sara Randall

Roger has devoted his life to serving Christ through Campus Crusade for Christ (CRU) in various senior management positions in the US and Europe.

We support him with our prayers and enjoy his fellowship during his visits to Celebration
Dundee, Scotland Mission

- Ben Passmore proposed establishing a relationship with Downfield Mains Church in Scotland. He traveled there this year as did Pastor Bill and Pastor William.
- The goals are to a) execute a VBS for the kids surrounding Downfield Mains during summer of 2019; b) strengthen the relationship between Downfield Mains Church and the surrounding neighborhoods; c) encourage and train the volunteer team from Comm Pres through Bible studies and times of ministry and d) establish long term friendships between Downfield Mains and Comm Pres.
- During 2019, Ben plans to determine the degree of interest and feasibility of the proposal. The intent is to avoid diminishing the primary missions that we currently support.

D. Other Local Missions

- Give Kids the World.
  1. Our volunteers served dinner at Café Clayton on the 4th Monday of each month plus serve on optional days as desired. Our ministry ended as of our February service date.
  2. We are appreciative and thankful for Liz Hanna’s leadership of this ministry for the past seven years.
- Lenten Box and Change for Hope collections (funds given to the CHC)
- Samaritan’s Purse Operation Christmas Child Shoe Boxes
- Christmas toy collection for the CHC
- Pastor’s discretionary help for those in need

E. Connectional obligations to other churches or Christian organizations:
   a. We financially support the Central Florida Presbytery, Presbyterian Church (USA) which provides assistance and support to those in need and to expand His Kingdom (both domestically and internationally).

F. Sanborn Mission Fund

- Rev. Arthayer and Ruth Sanborn’s lives were devoted to building the Kingdom of God through Service and Mission. The Sanborn Mission Fund was established while they were active members of Community Presbyterian Church in Celebration to continue their life’s work. Their commitment to expand the Word of Christ beyond the church doors is the central objective of the fund.
- Who can apply? Anyone who professes Jesus Christ as their Lord and Savior
- What is the Mission fund for?
  1. Assisting individuals or groups with the opportunity to serve Christ
  2. Growing Ministry through education, training, teaching, pastoral care
  3. Growing Christ’s church through service and evangelism
- How do I apply?
  Submit an application to the Elder for Service and Missions (e-mail at Elder.Missions@commpres.com)

Soul Care
Allison Lyman

2018 Accomplishments:

STEPHEN MINISTRY: 2018 class was commissioned. Began interviews on 2019 class. 5 potential Stephen Ministers began training.

CONGREGATIONAL CARE: A new initiative for Congregational Care was begun with Anne Lucas and Becky Bird in the forefront. This will concentrate on using our Stephen Ministers who do not have a current care receiver. Service from these Stephen Ministers will include:
Community Presbyterian Church in Celebration
2018 Annual Report

• Nurture Community
• Reach church members and especially people who may only attend services
• Help members to deal with changes and surprises, the complexities of life
• Person to person to prevent small problems from becoming larger ones
• Partner with existing services (within church, hospitals, schools, etc.)

Additional goals and focus for 2019 are:

• Grief Share/Divorce (currently looking for a facilitator for Divorce care)
• Programs for children
• Life Groups – especially for young families and seniors
• Youth Groups
• AA and Al-anon
• New members and TLC
• Craft groups
• Prayer and card ministries
• Women’s and Men’s Groups
• Dave Ramsey financial peace and other special offerings.

There are many programs within and outside our church. Our mission should be to fill the holes

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Elder of Personnel
Jeff Smallwood

Team Members: Michele Swanson, Carolyn Garcia, Dave Hulme

2018 Recap:
• We interviewed and filled key positions for continuing our growth strategies. We are extremely excited about the following additions to our already outstanding team:
  1. Devon Martin, Facilities Operations Associate – We hired Devon in May as a fulltime employee in charge of cleaning and light maintenance. It has been refreshing to have someone on staff who takes pride in taking care of our campus.
  2. Tam Sanders, Administrative Assistant – Tam came in, hit the ground running and provided the much needed support to Carolyn Garcia and a number of other ministries.
• We continued our performance evaluation process for each staff member. They did their own self-appraisal and then had a meeting with Pastor William and their Elder. Feedback from the staff was again positive regarding this process. Special thanks to the entire staff for making this a priority and driving this initiative.
• In August, we had our first ever Staff and Elder Planning Session. Each of the Staff had an opportunity to discuss highlights of their ministries and high-level goals for the future. We also spent time collaborating on the exciting launches or relaunches of Encounter Worship, School of Spiritual Enrichment, Kingdom Families, Assimilation, Senior Saints, and the Furnace. It was a great opportunity for ALL of our church leadership to share, collaborate, and deepen relationships. Thank you to all for sacrificing a precious Sunday afternoon to make it happen.

Goals for 2019
• Another offsite planning session to be conducted in the Summer.
• Minimize turnover through more robust hiring process and 90-day employment reviews with new staff members.