


*Stated Session Meeting Minutes
October 24, 2017
7:00 p.m., St. Andrew Room
Community Presbyterian Church in Celebration*

*Moderator: Rev. Dr. William A. Lewis
Clerk: Gail Gebhardt*

Approved by Session December 12, 2017

 *Prior to the Session Meeting, Michele Swanson conducted a Budget Review Meeting to explain in detail the 2018 Budget to the Elders and to answer any questions they might have.*

Opening Prayer: *Pastor Lewis opened the meeting at 7:15 with a prayer.*

In Attendance: *Bruce Carlson, George Crippen, Judy Gregg, Kim Hawk, David Hulme, Tedd Lingo, Beth McAulay and Charles Moore*

Excused: *Jeff Smallwood*

A Quorum was Present

Opening Devotions - *George Crippen*

Action Items:

Motion: *Approval of the September 2017 Session Minutes M/S/A as Amended*

Motion: *Approval of September 2017 Financials M/S/A*

Finance Report - *David Hulme*

- *We had one less Sunday offering in September due to Hurricane Irma.*
- *We are paying only \$2,000 interest-only on the mortgage right now. The difference in the \$2,000 and the normal mortgage cost is being transferred to our Capital Funds account.*
- *The Preschool expenses from August were bumped up to September.*
- *We had extra audio/video expenditures for services.*

After the Budget Review Meeting with Michele Swanson, the Elders discussed the 2018 Budget numbers.

Motion: *To accept the 2018 Budget. M/S/A*

At this time Pastor Lewis was excused from the room to give the Elders an opportunity to discuss his salary package.

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***Motion:** To accept Pastor Lewis' Salary Package as presented. M/S/A*

Pastor Lewis returned to the meeting.

***Motion:** To accept all 2018 Budget numbers as presented. M/S/A*

Staff bonus for 2018 was discussed.

***Motion:** "2018 Deferred Bonus" for staff personnel will be voted on at the October 2018 Session Meeting and payout will be December 1, 2018. M/S/A*

Membership – None

Clerk's Report: None

Staff Report: Pastor Lewis

- *Bill Vanderbush and I will be leaving for Germany on Thursday. I will be returning Wednesday, November 1st.*
- *Neil Rhodes will be preaching on Sunday, October 29th. Martin Boelens will preach on Thursday, October 26th.*
- *Rev. Yvan Pierre from Haiti will speak briefly at the beginning of each service on November 5th and meet with the Adult Sunday School. Opportunity for those who may want to go on the mission trip to Haiti next March with Matt Didway.*
- *Mary Downey will be preaching on November 26th, after Thanksgiving.*
- *Our Stewardship will be going on during the Thanksgiving/Christmas Season.*
- *Parted ways with our Social Media Director. He did not have the skill set we need. Advertising for a new Director. We are looking for someone with the following skills:*
 - ✓ *Strong writing skills*
 - ✓ *Graphic Design abilities*
 - ✓ *Web Design*
 - ✓ *Gels with our current staff and team*
- *This is not a 9–5 job. We would like the person to attend events so they can document them first-hand.*
- *Staff Evaluations*
 - *Good overall. Invaluable for some staff members. They could express what they need for the upcoming year.*
 - *Asked what were their goals? How did you meet them?*
- *New Elders*
 - *Several well-qualified members were brought to the attention of Pastor Lewis as possible Elders for the upcoming term.*
 - *Search continues. The new Elders' term will begin January 2018.*
- *November and December Session Meetings combined for one meeting on December 12.*

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New Business - *Tedd Lingo*

- *Session will seek an appropriate means of formally recognizing the Community Hope Center's outstanding achievements made under Mary Downey's leadership.*

Motion: *In order to enhance the CHC's cash flow / budgeting process and to confirm our ongoing partnership and commitment to the Hope Center, propose Session budget and commit on a two-year cycle so that the amount we budget in 2018 will continue in 2019 at a no lesser amount.*

Failed Motion

Old Business

A. On-going Business

Expansion Report - *Bruce Carlson*

- *Ground cleared, fenced and filled.*
- *Foundation poured - everyone can see the outline of the new Christian Education Building.*
- *Structure supports going up.*
- *New owners Rep, NVision, seems to be doing an excellent job of getting up to speed and tracking progress vs. schedule: change orders and issues.*
- *FYI - There have been change requests for the Youth space that could add up to \$25,000, not including enhanced AV and lighting discussed for inclusion in FFE. This has not been approved yet but is thought to be desirable for the youth space.*
- *Changes due to permitting requirements vs. bid package will add \$15,000 +.*
- *Overall, there is a lot of positive excitement in seeing the actual construction taking place.*

B. Unfinished Business - None

Elder Reports

Beth McAulay

- *Children's Sabbath on October 22 was a huge success. The children were amazing; very excited to participate. Parents were very supportive. The sermon fully embraced the day concluding with an incredible blessing of the congregation by the children. Best ever.*

Tedd Lingo

- *Project Blue is well worth a view.*
- *When Mary Downey preaches on November 26, we plan to ask our congregation for financial sponsorship of the children in Haiti.*

Kim Hawk

- *Negative comments about the paper towels in the ladies' restrooms. It was noted that we need to purchase different towels.*

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Elder Written Reports Received

Bruce Carlson, George Crippen, Judy Gregg, Kim Hawk, David Hulme, Tedd Lingo, Beth McAulay and Jeff Smallwood

Committee or Special Reports - None

Closing Prayer

There being no other business, Pastor Lewis closed the meeting with a prayer at 9:20 p.m.

Respectfully Submitted,

Gail Gebhardt

REMINDERS:

*Next Stated Session Meeting will be **Tuesday, December 12, 2017** at 7:00 p.m., St. Andrew Room.*

Opening Devotions: Kim Hawk